



Terms of Reference

The Lebanese Center for Human Rights

Educational Consultant Specialized in Human Rights Curricula

June 2024

BACKGROUND:

The Lebanese Center for Human Rights (CLDH) is a local non-profit, non-partisan Lebanese Human Rights organization based in Beirut. CLDH was created in 2006 by the Franco-Lebanese Movement SOLIDA (Support for Lebanese Detained Arbitrarily), which had been active since 1996 in the struggle against arbitrary detention, enforced disappearance, torture, and the impunity of those perpetrating gross Human Rights violations.

CLDH monitors the Human Rights situation in Lebanon, fights enforced disappearance, impunity, arbitrary detention and racism and rehabilitates the victims of torture. CLDH regularly organizes press conferences, workshops and advocacy meetings on Human Rights issues in Lebanon and collects, records and documents Human Rights abuses in reports and press releases. CLDH team on the ground supports initiatives aimed at determining the fate of all missing persons in Lebanon.

CLDH regularly follows up on numerous cases of arbitrary detention and torture in Lebanon in coordination with Lebanese and international organizations, and with the United Nations Working Group on Arbitrary Detention WGAD and the UN Special Rapporteur on Torture. CLDH currently has 4 offices: Dora, Baouchrieh, Bekaa, & Tripoli.

Project Profile – “Safeguarding Human Rights Amid Crisis in Lebanon”:

Amid the crisis, Lebanon has witnessed an increase in Human Rights violations specifically towards the most vulnerable groups and individuals. Through promoting a culture of Human Rights and increasing knowledge and skills on how to tackle these issues, CLDH is delivering a 24-month project to promote a Human Rights culture in Lebanon and enable victims of Human Rights violation to become actively engaged in policy reform and public awareness. This project is funded by the United Nations Democracy Fund (UNDEF).

The expected impact will be achieved through three main outcomes:

1. Monitoring, documentation, and reporting of cases of Human Rights violations in the Lebanese crisis has increased to reach a wider external audience;
2. Support to victims of Human Rights violations has increased to enable them to become Human Rights advocates;
3. A culture of Human Rights amongst young political parties' members, students and community leaders is increasingly developing.

As part of its ongoing monitoring of Human Rights violations, CLDH will resort to documenting all data and information on Human Rights violations in order to build a database that can help analyze data, have a better understanding of patterns, and develop response strategies.

On another level, survivors of violations will go through an empowerment program led by the case workers depending on the case, that will act as a support system to later act as agents of change. CLDH will on one hand engage key groups and individuals through universities, political parties, and other relevant platforms by delivering awareness sessions to increase their knowledge on Human Rights issues, and on another hand through several trainings to address these violations in technical manners bringing this issue closer to students of relevant topics and professionals who can bring positive changes to this context.

The direct target audience includes donors, embassies, journalists, monitoring bodies, national and international NGOs receiving Human Rights briefs from CLDH, survivors of Human Rights Violations, Senior Law students, activists, and members of political parties.

By contributing to the promotion of a Human Rights culture, relevant groups will become more engaged in addressing the violations, and the public will become more aware of its rights, which as a result will enhance the Human Rights context and the lives of the most vulnerable.

The project is implemented at a national level in Lebanon, with the services delivered in CLDH four centers located in BML, North and Bekaa.

Job Profile:

CLDH will initiate the development of its first Human Rights comprehensive learning program. This initiative will go beyond traditional educational material and stakeholders to include university students, mid-career professionals and institutions seeking to gain deeper understanding of Human Rights principles and their application. The work of an "Educational Consultant specialized in Human Rights Curricula" is included to tailor the program content based on needs assessment of focused key areas. The Educational Consultant will develop the content of this learning material, in agreement with CLDH.

The Educational Consultant will develop this learning material to equip institutions and individuals with skills and knowledge to advance and promote Human Rights in daily life and professional environment.

During the conceptualization of the material, some training sessions are envisioned, and they will include surveys to further develop the program content with Human Rights sensitization, gender mainstreaming and strategies on how to include Human Rights education into existing curricula and professional structures in Lebanon.

The added value of this learning material lies in its role as a comprehensive reference tool not for just students, but also activists, professionals and journalists to become champions of Human Rights towards a more diverse and equitable communities.

The Educational Consultant directly reports to the program officer and programs manager.

Duties and Responsibilities:

Primary responsibilities include but are not limited to the following:

- Define the theoretical framework of the course;
- Develop an innovative content which mainstream Human Rights;
- Structure two modules for the program and create module learning outcomes (MLOs) and map them with the program learning outcomes (PLOs);
- Structure, develop and create a Human Rights content with a blended aspects of delivery modes: Online, Hybrid and Remote (synchronous and asynchronous);
- Deliver a description of each mode and the technology which needs to be developed for it;
- Conduct a series of training sessions, group discussions, and/or surveys with the relevant stakeholders launching the first draft of the materials and assessing its efficiency and need for further adjustments;
- Cooperate with the admin of the Learning management system (LMS) to integrate the course resources properly for all users;
- Participate in induction meetings once the material has been designed, produced and published.

Deliverables:

- Two modules mainstreaming Human Rights education and practice
- Assessment Survey
- Design content that can be used in a multi-media aspect and in a blended educational format
- Contact with universities, organizations and other institutions to create a network of like-minded people to promote Human Rights education

Education:

- At least a master's degree (MA) with a demonstrated understanding and pedagogical expertise of a specific field related to Human Rights, International Relations and Education.

Qualifications:

- The ideal candidate should have a strong grasp of the Lebanese constitution, relevant national laws related to Human Rights and an understanding of the policies in Lebanon to contextualize the knowledge to teaching Human Rights.

- Experience in curriculum designing and content design for Open Educational Resources, textbooks and handbooks
- Proven ability in conducting needs analysis to understand learning objectives, assessment tools and organizational goals;
- Proficiency in Microsoft Office;
- Fluent in English, both spoken and written; fluency in Arabic is an asset.

Location:

The Educational Consultant can work remotely with visits to CLDH Offices for coordination and team meetings related to the deliverables.

Work schedule:

The Consultancy is intended for 30 working days over a maximum period of 5 months.

Application:

Interested individuals should send their CV, cover letter, financial proposal, sample of their work or publications by email to recruitment@cldh-lebanon.org indicating in the subject line “Educational Consultant” maximum by July 11, 2024.

E-mails with no subject lines will be disregarded.

The interview process will be ongoing and might end upon receiving a qualified candidate for the position.

Only shortlisted candidates will be contacted.

Applicants who have a personal relationship/association with a CLDH staff member are required to declare it in their email application.